

September 2015

Labor Force Participation

Labor Force Trends: US, State & Metros



As the national Labor Force Participation Rate remains at 62.6 for the third straight month - the lowest level since October 1977 - we examine participation rates at the national, state and metro level. Labor force fluctuations show the effects of a changing demographic pattern across the nation.

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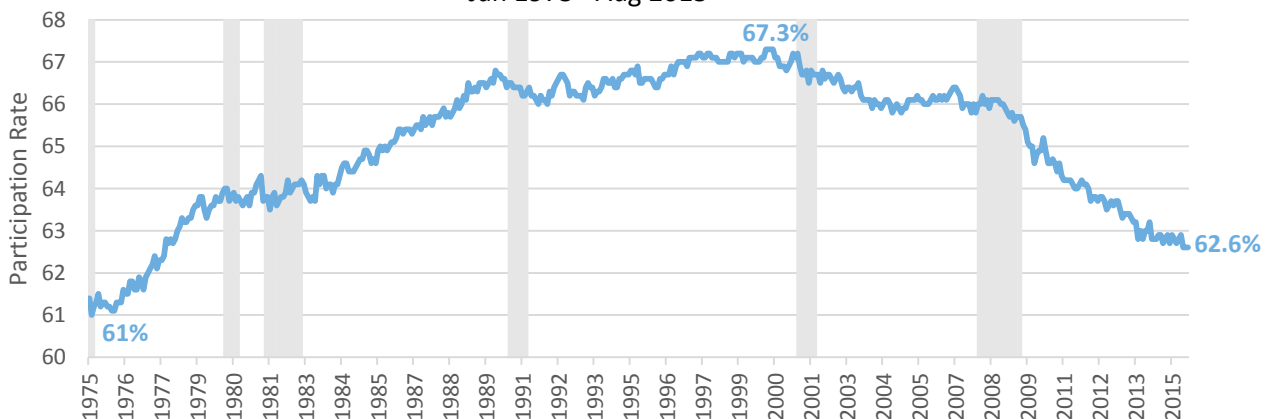
Our eyes have been trained to jump to the unemployment rate every month when the US Bureau of Labor Statistics releases their review of the labor force. Although the unemployment rate continually drops as our economy improves, labor force participation trends is concerning. In June of this year, the US Labor Force Participation Rate reached its lowest point since October 1977, which was 62.4 percent. The current rate, 62.6 percent, has remained unchanged for three months.

The *Labor Force Participation Rate* is the number of people currently employed and actively looking for work as a percent of the civilian noninstitutional population age sixteen and older not on active duty in the Armed Forces or institutionalized. Labor force participation steadily grew between the 1970s and the 1990s reaching a peak of 67.3 percent in early 2000. During the 2000s the level of labor force participation declined, partially in response to several recessions including the economic crisis that began in 2008. Demographic trends such as the aging of the US workforce as baby boomers retire also affect the labor force participation rate.

US Labor Force Participation Rate	
Aug-14	62.9
Sep-14	62.7
Oct-14	62.8
Nov-14	62.9
Dec-14	62.7
Jan-15	62.9
Feb-15	62.8
Mar-15	62.7
Apr-15	62.8
May-15	62.9
Jun-15	62.6
Jul-15	62.6
Aug-15	62.6

Source: Bureau of Labor Statistics, Current Population Survey

National Labor Force Participation Rate
Jan 1975 - Aug 2015

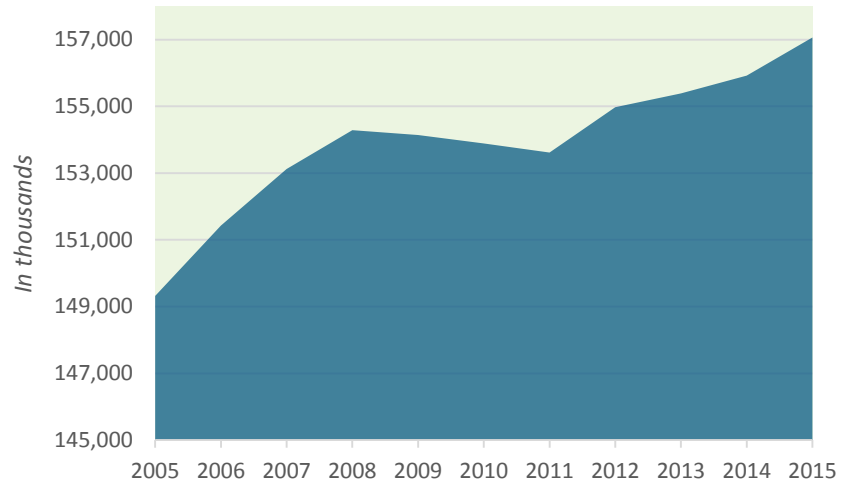


Source: Bureau of Labor Statistics, Current Population Survey

The labor force in general continues to grow, however the Bureau of Labor Statistics projects that the next 10 years will bring a declining overall labor force participation rate.¹ The rate of growth for the civilian noninstitutional population is projected to be 0.9 percent annually through 2022 and the labor force is projected to grow at a slower pace of 0.5 percent annually because of the decrease in the labor force participation rate of all age, gender, and racial and ethnic groups.

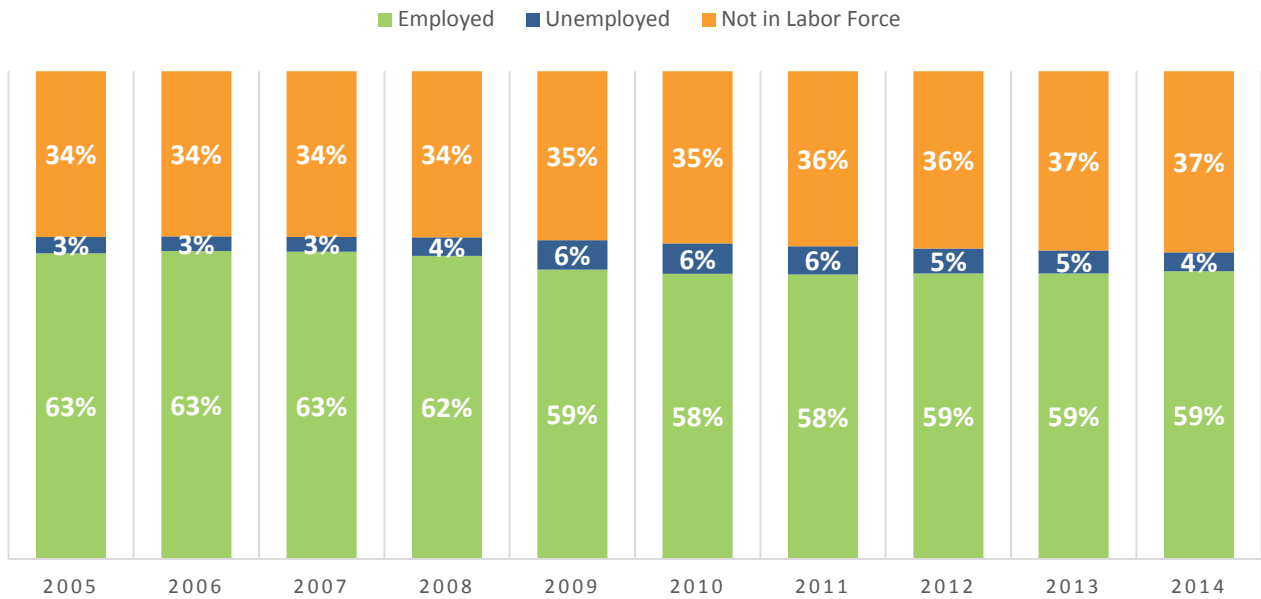
The unemployment rate remains low, employment continues at roughly the same pace, and the average annual participation rate shows decline overall. The amount of people *Not in the Labor Force* has grown from 34 percent in 2005 to 37 percent in 2014.

US Civilian Labor Force



Source: Bureau of Labor Statistics, Current Population Survey

US Employment Status as Percentage of Population 16+



Source: Bureau of Labor Statistics, Current Population Survey, Annual Averages

¹ Mitra Toossi, Bureau of Labor Statistics *Monthly Labor Review*: "Labor force projections to 2022: the labor force participation rate continues to fall", December 2013

State Labor Force Participation Rate
Point change from 2005 to 2014 annual average

State Labor Force

Across the board, state labor participation rates reflect the national decline with only two areas showing growth between the 2005 and 2014 annual averages. The District of Columbia showed a 1.8 point increase while North Dakota rose half a point over this 10 year period. The states that presented the most significant drops were primarily in the south with Mississippi declining 7.1 points and Arkansas down 6.8 points in labor force participation. Idaho, Delaware and Michigan were the states outside the south with the highest levels of decreased participation in the work force.

Top Ten State Labor Force Participation Rates

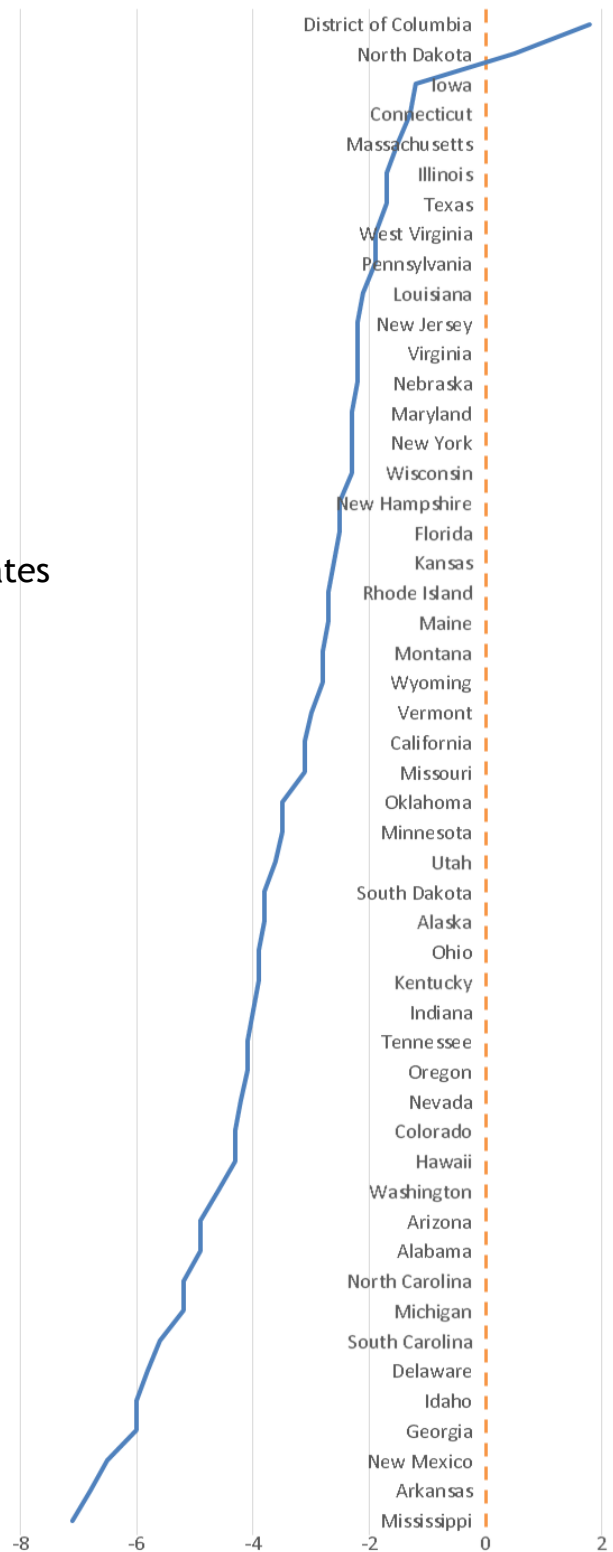
Ranked by most points increased or least points decreased from 2005 to 2014 annual average

Change in Labor Participation Rate 2005-2014	
District of Columbia	1.8
North Dakota	0.5
Iowa	-1.2
Connecticut	-1.3
Massachusetts	-1.5
Illinois	-1.7
Texas	-1.7
West Virginia	-1.9
Pennsylvania	-1.9
Louisiana	-2.1

Source: Bureau of Labor Statistics, Current Population Survey

It is important to point out that although the trend of the states is declining, overall thirty-three (33) states were at or above the national Labor Force Participation Rate of 62.6 percent for July of 2015. The top six states had participation rates of seventy percent or higher. North Dakota and the District of Columbia were again topping the list with high participation rates.

A full listing of state participation rates is below.



Source: Bureau of Labor Statistics, Current Population Survey
Point Change from 2005 – 2014 Annual Average Participation Rate

July 2015 State Labor Force Participation Rates

July 2015 Labor Participation	
North Dakota	71.5
District of Columbia	71.1
Minnesota	70.9
South Dakota	70.8
Nebraska	70.5
Iowa	70.4
New Hampshire	69.9
Wyoming	69.6
Alaska	69.4
Utah	69.1
Vermont	68.8
Wisconsin	68.4
Maryland	67.8
Kansas	67.6
Connecticut	67.4
Colorado	67.2
Massachusetts	66.3
Rhode Island	66.2
Virginia	65.9
Montana	65.7
Illinois	65.5
Missouri	65.5
Idaho	65.0
New Jersey	64.6
Maine	64.5
Indiana	64.4

July 2015 Labor Participation Rate	
Nevada	63.9
Texas	63.9
Pennsylvania	63.7
Washington	63.6
Ohio	63.5
California	62.7
Delaware	62.6
Louisiana	62.1
Oklahoma	62.1
North Carolina	61.7
Hawaii	61.6
Georgia	61.5
New York	61.5
Michigan	61.0
Oregon	61.0
Tennessee	60.2
South Carolina	59.9
Arizona	59.8
Florida	58.9
Arkansas	58.7
New Mexico	57.9
Alabama	57.2
Kentucky	57.1
Mississippi	56.5
West Virginia	53.2

US Rate
62.6%

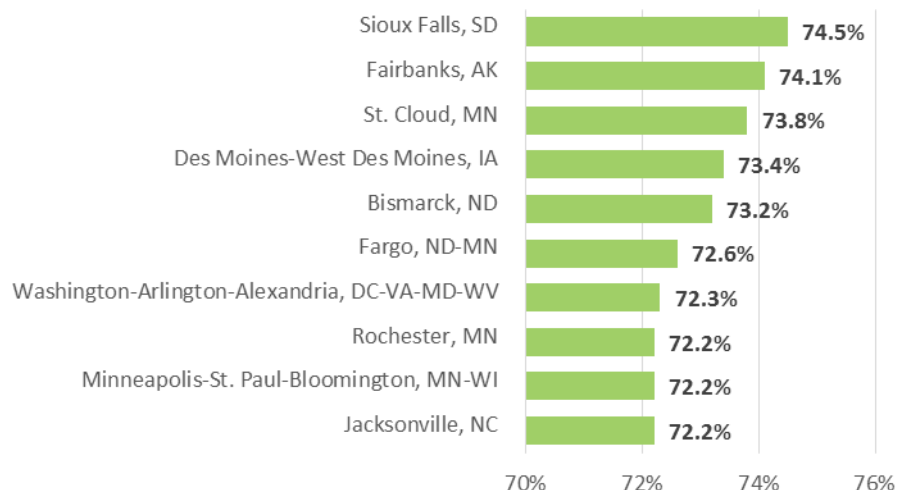
Source: Bureau of Labor Statistics, Current Population Survey

Metro Labor Force

Of the Metropolitan Labor Participation Rates examined for 2013, many had high rates. With a lag in reporting 2013 numbers, the coming release of 2014 data will help determine how closely metro areas follow the national trend.

More than half of the metro areas had participation rates at or above the national rate for 2013 and the top ten metro areas had participation rates above seventy percent.

2013 Labor Force Participation Rates for Metros



Source: US Census Bureau, American Community Survey

Top Ten Labor Force Participation Rate Growth

	2011	2012	2013	2011-2013 Change
Elkhart-Goshen, IN	57.1%	58.9%	66.7%	9.6%
Wilmington, NC	58.8%	61.3%	65.3%	6.5%
Wichita, KS	60.9%	62.5%	66.3%	5.4%
Morgantown, WV	56.0%	58.6%	61.4%	5.4%
Abilene, TX	55.2%	57.2%	60.3%	5.1%
Muncie, IN	56.3%	58.1%	61.2%	4.9%
Yuma, AZ	52.0%	55.2%	56.7%	4.7%
Staunton-Waynesboro, VA	56.0%	54.5%	60.6%	4.6%
Athens-Clarke County, GA	56.7%	59.1%	60.3%	3.6%
Harrisonburg, VA	60.9%	59.2%	64.4%	3.5%

Source: US Census Bureau, American Community Survey

The top growing metros continue to show a stronger rate of increase than the states and US when comparing 2011 to 2013 labor participation rates. The remaining metros did reveal a more modest growth or decline while seven metros had zero growth. Overall 64 percent of all metros showed decline of Labor Force Participation Rate from 2011 to 2013. Although participation and unemployment rates have followed similar trends in both rural and urban settings, employment growth has been stronger in urban areas.²

The Labor Force continues to grow in metro areas as well - 67 percent of MSAs reviewed experienced positive growth of the civilian labor force. The top ten metros that experienced Labor Force growth from 2005 to 2014 are shown below. Cities in Texas, California, Colorado, North Carolina and Utah had labor force change of 25 percent or better.

New data for 2014 will be released soon for Metro and County-level Labor Force Participation through the Census Bureau. This may offer communities the opportunity to take an assesment of their labor force situation and how economic development plans may be affected.

A complete List of Metropolitan Statistical Areas Labor Force Participation Rates from 2011 through 2013 begins on the next page.

Top Ten Metros with Labor Force Increases

	Change 2005-2014
Midland, TX MSA	38%
Odessa, TX MSA	33%
El Centro, CA MSA	32%
Austin-Round Rock, TX MSA	32%
Greeley, CO MSA	32%
Laredo, TX MSA	31%
McAllen-Edinburg-Mission, TX MSA	28%
Raleigh, NC MSA	26%
Houston-The Woodlands-Sugar Land, TX MSA	26%
Provo-Orem, UT MSA	25%

Source: Bureau of Labor Statistics, Local Area Unemployment Statistics

² US Department of Agriculture, Economic Research Service, "Rural America at a Glance" Economic Brief Number 26, Nov 2014

All U.S. Metro Areas: Labor Participation Rate

Annual Labor Participation rate 2011 - 2013, from Bureau of Labor Statistics

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Abilene, TX	55.2%	57.2%	60.3%	2.0%	3.1%	5.1%
Akron, OH	65.4%	64.8%	65.7%	-0.6%	0.9%	0.3%
Albany, GA	56.6%	59.7%	57.8%	3.1%	-1.9%	1.2%
Albany-Schenectady-Troy, NY	66.8%	65.5%	65.2%	-1.3%	-0.3%	-1.6%
Albuquerque, NM	63.0%	62.0%	61.8%	-1.0%	-0.2%	-1.2%
Alexandria, LA	53.4%	56.5%	55.2%	3.1%	-1.3%	1.8%
Allentown-Bethlehem-Easton, PA-NJ	64.1%	64.8%	64.1%	0.7%	-0.7%	0.0%
Altoona, PA	59.7%	59.5%	59.6%	-0.2%	0.1%	-0.1%
Amarillo, TX	65.2%	63.7%	65.8%	-1.5%	2.1%	0.6%
Ames, IA	67.4%	68.1%	67.9%	0.7%	-0.2%	0.5%
Anchorage, AK	72.0%	71.6%	71.7%	-0.4%	0.1%	-0.3%
Ann Arbor, MI	65.4%	64.9%	65.0%	-0.5%	0.1%	-0.4%
Anniston-Oxford-Jacksonville, AL	58.6%	58.5%	56.4%	-0.1%	-2.1%	-2.2%
Appleton, WI	71.2%	70.8%	71.0%	-0.4%	0.2%	-0.2%
Asheville, NC	59.6%	59.1%	59.1%	-0.5%	0.0%	-0.5%
Athens-Clarke County, GA	56.7%	59.1%	60.3%	2.4%	1.2%	3.6%
Atlanta-Sandy Springs-Roswell, GA	68.1%	67.3%	67.1%	-0.8%	-0.2%	-1.0%
Atlantic City-Hammonton, NJ	66.6%	67.2%	65.1%	0.6%	-2.1%	-1.5%
Auburn-Opelika, AL	61.4%	63.0%	61.8%	1.6%	-1.2%	0.4%
Augusta-Richmond County, GA-SC	60.0%	59.5%	59.2%	-0.5%	-0.3%	-0.8%
Austin-Round Rock, TX	70.7%	70.3%	71.0%	-0.4%	0.7%	0.3%
Bakersfield, CA	60.0%	59.5%	58.2%	-0.5%	-1.3%	-1.8%
Baltimore-Columbia-Towson, MD	67.9%	67.8%	67.5%	-0.1%	-0.3%	-0.4%
Bangor, ME	61.6%	61.9%	60.5%	0.3%	-1.4%	-1.1%
Barnstable Town, MA	60.4%	59.4%	60.0%	-1.0%	0.6%	-0.4%
Baton Rouge, LA	65.6%	64.5%	63.1%	-1.1%	-1.4%	-2.5%
Battle Creek, MI	58.2%	61.6%	60.8%	3.4%	-0.8%	2.6%
Bay City, MI	60.4%	58.9%	57.3%	-1.5%	-1.6%	-3.1%
Beaumont-Port Arthur, TX	58.6%	58.2%	56.8%	-0.4%	-1.4%	-1.8%
Beckley, WV	63.5%	64.2%	49.5%	0.7%	-14.7%	-14.0%
Bend-Redmond, OR	63.7%	60.2%	59.8%	-3.5%	-0.4%	-3.9%
Billings, MT	68.0%	68.1%	65.9%	0.1%	-2.2%	-2.1%
Binghamton, NY	59.7%	60.9%	58.9%	1.2%	-2.0%	-0.8%
Birmingham-Hoover, AL	61.7%	60.7%	60.3%	-1.0%	-0.4%	-1.4%
Bismarck, ND	74.1%	73.0%	73.2%	-1.1%	0.2%	-0.9%
Blacksburg-Christiansburg-Radford, VA	58.5%	55.3%	55.9%	-3.2%	0.6%	-2.6%
Bloomington, IL	69.2%	70.0%	69.1%	0.8%	-0.9%	-0.1%
Bloomington, IN	61.0%	60.8%	61.7%	-0.2%	0.9%	0.7%
Boise City, ID	65.2%	66.1%	64.3%	0.9%	-1.8%	-0.9%
Boston-Cambridge-Newton, MA-NH	69.0%	69.2%	69.3%	0.2%	0.1%	0.3%
Boulder, CO	70.2%	70.3%	70.4%	0.1%	0.1%	0.2%
Bowling Green, KY	67.7%	63.2%	62.6%	-4.5%	-0.6%	-5.1%
Bremerton-Silverdale, WA	63.1%	62.4%	64.3%	-0.7%	1.9%	1.2%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Bridgeport-Stamford-Norwalk, CT	69.0%	68.6%	68.9%	-0.4%	0.3%	-0.1%
Brownsville-Harlingen, TX	54.2%	55.5%	54.8%	1.3%	-0.7%	0.6%
Brunswick, GA	61.4%	61.6%	56.2%	0.2%	-5.4%	-5.2%
Buffalo-Cheektowaga-Niagara Falls, NY	62.7%	63.2%	62.8%	0.5%	-0.4%	0.1%
Burlington, NC	63.2%	61.7%	60.1%	-1.5%	-1.6%	-3.1%
Burlington-South Burlington, VT	70.9%	71.0%	70.0%	0.1%	-1.0%	-0.9%
Canton-Massillon, OH	63.3%	62.7%	61.2%	-0.6%	-1.5%	-2.1%
Cape Coral-Fort Myers, FL	53.7%	53.9%	53.4%	0.2%	-0.5%	-0.3%
Cape Girardeau, MO-IL	61.6%	61.6%	62.5%	0.0%	0.9%	0.9%
Carson City, NV	60.3%	61.5%	59.4%	1.2%	-2.1%	-0.9%
Casper, WY	69.9%	71.5%	69.4%	1.6%	-2.1%	-0.5%
Cedar Rapids, IA	70.3%	69.4%	69.5%	-0.9%	0.1%	-0.8%
Champaign-Urbana, IL	62.8%	65.3%	63.9%	2.5%	-1.4%	1.1%
Charleston, WV	58.2%	56.4%	57.6%	-1.8%	1.2%	-0.6%
Charleston-North Charleston, SC	65.3%	66.0%	66.2%	0.7%	0.2%	0.9%
Charlotte-Concord-Gastonia, NC-SC	69.3%	68.7%	67.4%	-0.6%	-1.3%	-1.9%
Charlottesville, VA	59.2%	59.8%	58.7%	0.6%	-1.1%	-0.5%
Chattanooga, TN-GA	62.0%	60.9%	61.4%	-1.1%	0.5%	-0.6%
Cheyenne, WY	68.3%	66.7%	69.0%	-1.6%	2.3%	0.7%
Chicago-Naperville-Elgin, IL-IN-WI	67.4%	67.6%	67.4%	0.2%	-0.2%	0.0%
Chico, CA	55.8%	55.7%	55.3%	-0.1%	-0.4%	-0.5%
Cincinnati, OH-KY-IN	66.6%	66.5%	65.7%	-0.1%	-0.8%	-0.9%
Clarksville, TN-KY	63.9%	64.1%	64.7%	0.2%	0.6%	0.8%
Cleveland, TN	61.7%	57.4%	58.6%	-4.3%	1.2%	-3.1%
Cleveland-Elyria, OH	64.1%	63.8%	64.1%	-0.3%	0.3%	0.0%
Coeur d'Alene, ID	63.6%	62.6%	59.8%	-1.0%	-2.8%	-3.8%
College Station-Bryan, TX	62.3%	62.2%	62.7%	-0.1%	0.5%	0.4%
Colorado Springs, CO	68.9%	68.2%	68.0%	-0.7%	-0.2%	-0.9%
Columbia, MO	68.9%	67.8%	71.1%	-1.1%	3.3%	2.2%
Columbia, SC	66.1%	66.0%	65.5%	-0.1%	-0.5%	-0.6%
Columbus, GA-AL	62.1%	61.8%	60.3%	-0.3%	-1.5%	-1.8%
Columbus, IN	64.9%	67.2%	63.2%	2.3%	-4.0%	-1.7%
Columbus, OH	67.8%	67.6%	67.5%	-0.2%	-0.1%	-0.3%
Corpus Christi, TX	62.4%	63.2%	64.5%	0.8%	1.3%	2.1%
Corvallis, OR	57.0%	61.8%	57.6%	4.8%	-4.2%	0.6%
Crestview-Fort Walton Beach-Destin, FL	65.6%	66.4%	60.8%	0.8%	-5.6%	-4.8%
Cumberland, MD-WV	53.2%	54.3%	51.5%	1.1%	-2.8%	-1.7%
Dallas-Fort Worth-Arlington, TX	69.4%	69.1%	69.1%	-0.3%	0.0%	-0.3%
Dalton, GA	62.8%	63.0%	63.7%	0.2%	0.7%	0.9%
Danville, IL	56.3%	58.1%	59.5%	1.8%	1.4%	3.2%
Daphne-Fairhope-Foley, AL	58.3%	57.6%	58.8%	-0.7%	1.2%	0.5%
Davenport-Moline-Rock Island, IA-IL	64.3%	64.9%	64.2%	0.6%	-0.7%	-0.1%
Dayton, OH	61.9%	62.7%	62.7%	0.8%	0.0%	0.8%
Decatur, AL	61.9%	60.4%	57.1%	-1.5%	-3.3%	-4.8%
Decatur, IL	61.0%	64.9%	63.5%	3.9%	-1.4%	2.5%
Deltona-Daytona Beach-Ormond Beach, FL	51.9%	51.1%	50.6%	-0.8%	-0.5%	-1.3%

	2011	2012	2013	2011- 2012 Change	2012- 2013 Change	2011- 2013 Change
Denver-Aurora-Lakewood, CO	71.9%	71.0%	70.3%	-0.9%	-0.7%	-1.6%
Des Moines-West Des Moines, IA	71.9%	72.3%	73.4%	0.4%	1.1%	1.5%
Detroit-Warren-Dearborn, MI	62.4%	62.4%	62.3%	0.0%	-0.1%	-0.1%
Dothan, AL	59.6%	57.2%	58.0%	-2.4%	0.8%	-1.6%
Dover, DE	65.0%	63.1%	64.7%	-1.9%	1.6%	-0.3%
Dubuque, IA	70.3%	68.3%	68.3%	-2.0%	0.0%	-2.0%
Duluth, MN-WI	62.7%	62.1%	63.1%	-0.6%	1.0%	0.4%
Durham-Chapel Hill, NC	65.6%	65.1%	65.3%	-0.5%	0.2%	-0.3%
Eau Claire, WI	67.6%	68.6%	68.0%	1.0%	-0.6%	0.4%
El Centro, CA	53.9%	53.3%	54.5%	-0.6%	1.2%	0.6%
El Paso, TX	63.3%	65.9%	61.1%	2.6%	-4.8%	-2.2%
Elizabethtown-Fort Knox, KY	65.6%	66.1%	63.1%	0.5%	-3.0%	-2.5%
Elkhart-Goshen, IN	57.1%	58.9%	66.7%	1.8%	7.8%	9.6%
Elmira, NY	60.2%	60.6%	57.5%	0.4%	-3.1%	-2.7%
Erie, PA	63.9%	62.5%	61.5%	-1.4%	-1.0%	-2.4%
Eugene, OR	59.1%	58.4%	59.8%	-0.7%	1.4%	0.7%
Evansville, IN-KY	63.6%	64.3%	61.5%	0.7%	-2.8%	-2.1%
Fairbanks, AK	73.5%	72.2%	74.1%	-1.3%	1.9%	0.6%
Fargo, ND-MN	76.4%	75.9%	72.6%	-0.5%	-3.3%	-3.8%
Farmington, NM	59.8%	60.5%	58.2%	0.7%	-2.3%	-1.6%
Fayetteville, NC	65.8%	65.0%	64.0%	-0.8%	-1.0%	-1.8%
Fayetteville-Springdale-Rogers, AR-MO	65.3%	64.8%	63.5%	-0.5%	-1.3%	-1.8%
Flagstaff, AZ	66.7%	65.7%	64.1%	-1.0%	-1.6%	-2.6%
Flint, MI	57.1%	56.4%	56.6%	-0.7%	0.2%	-0.5%
Florence, SC	60.4%	60.7%	58.6%	0.3%	-2.1%	-1.8%
Florence-Muscle Shoals, AL	54.3%	55.9%	55.8%	1.6%	-0.1%	1.5%
Fond du Lac, WI	70.6%	68.5%	67.5%	-2.1%	-1.0%	-3.1%
Fort Collins, CO	68.8%	69.0%	67.5%	0.2%	-1.5%	-1.3%
Fort Smith, AR-OK	57.4%	56.6%	55.4%	-0.8%	-1.2%	-2.0%
Fort Wayne, IN	65.6%	66.9%	66.4%	1.3%	-0.5%	0.8%
Fresno, CA	61.4%	61.0%	60.5%	-0.4%	-0.5%	-0.9%
Gadsden, AL	52.1%	52.7%	53.2%	0.6%	0.5%	1.1%
Gainesville, FL	59.9%	58.2%	57.9%	-1.7%	-0.3%	-2.0%
Gainesville, GA	64.6%	62.5%	66.2%	-2.1%	3.7%	1.6%
Glens Falls, NY	61.5%	63.2%	63.0%	1.7%	-0.2%	1.5%
Goldsboro, NC	64.3%	63.3%	63.8%	-1.0%	0.5%	-0.5%
Grand Forks, ND-MN	69.6%	69.8%	70.6%	0.2%	0.8%	1.0%
Grand Junction, CO	64.3%	64.3%	61.8%	0.0%	-2.5%	-2.5%
Grand Rapids-Wyoming, MI	67.1%	66.8%	66.5%	-0.3%	-0.3%	-0.6%
Great Falls, MT	63.8%	61.3%	65.4%	-2.5%	4.1%	1.6%
Greeley, CO	65.3%	68.5%	68.4%	3.2%	-0.1%	3.1%
Green Bay, WI	70.4%	69.3%	68.8%	-1.1%	-0.5%	-1.6%
Greensboro-High Point, NC	64.2%	63.5%	62.3%	-0.7%	-1.2%	-1.9%
Greenville, NC	62.8%	68.1%	64.7%	5.3%	-3.4%	1.9%
Greenville-Anderson-Mauldin, SC	62.1%	61.7%	60.6%	-0.4%	-1.1%	-1.5%
Gulfport-Biloxi-Pascagoula, MS	63.5%	62.8%	61.6%	-0.7%	-1.2%	-1.9%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Hagerstown-Martinsburg, MD-WV	63.6%	62.9%	63.8%	-0.7%	0.9%	0.2%
Hanford-Corcoran, CA	55.8%	56.4%	56.6%	0.6%	0.2%	0.8%
Harrisburg-Carlisle, PA	66.6%	66.2%	65.9%	-0.4%	-0.3%	-0.7%
Harrisonburg, VA	60.9%	59.2%	64.4%	-1.7%	5.2%	3.5%
Hartford-West Hartford-East Hartford, CT	67.8%	67.3%	66.9%	-0.5%	-0.4%	-0.9%
Hattiesburg, MS	64.4%	60.5%	63.3%	-3.9%	2.8%	-1.1%
Hickory-Lenoir-Morganton, NC	58.8%	59.8%	58.5%	1.0%	-1.3%	-0.3%
Hilton Head Island-Bluffton-Beaufort, SC	68.6%	66.5%	60.4%	-2.1%	-6.1%	-8.2%
Hinesville, GA	67.2%	67.8%	65.2%	0.6%	-2.6%	-2.0%
Hot Springs, AR	55.9%	56.2%	54.1%	0.3%	-2.1%	-1.8%
Houma-Thibodaux, LA	59.9%	61.8%	59.0%	1.9%	-2.8%	-0.9%
Houston-The Woodlands-Sugar Land, TX	67.4%	67.2%	67.4%	-0.2%	0.2%	0.0%
Huntington-Ashland, WV-KY-OH	51.9%	53.7%	52.3%	1.8%	-1.4%	0.4%
Huntsville, AL	64.5%	64.8%	64.3%	0.3%	-0.5%	-0.2%
Idaho Falls, ID	67.4%	65.9%	62.4%	-1.5%	-3.5%	-5.0%
Indianapolis-Carmel-Anderson, IN	67.8%	68.6%	67.3%	0.8%	-1.3%	-0.5%
Iowa City, IA	71.6%	71.4%	71.1%	-0.2%	-0.3%	-0.5%
Ithaca, NY	61.7%	55.6%	59.5%	-6.1%	3.9%	-2.2%
Jackson, MI	57.5%	57.1%	57.2%	-0.4%	0.1%	-0.3%
Jackson, MS	62.0%	62.4%	61.7%	0.4%	-0.7%	-0.3%
Jackson, TN	59.2%	60.4%	59.8%	1.2%	-0.6%	0.6%
Jacksonville, FL	65.2%	63.9%	63.7%	-1.3%	-0.2%	-1.5%
Jacksonville, NC	71.9%	68.1%	72.2%	-3.8%	4.1%	0.3%
Janesville-Beloit, WI	66.5%	64.4%	65.2%	-2.1%	0.8%	-1.3%
Jefferson City, MO	61.3%	60.1%	58.7%	-1.2%	-1.4%	-2.6%
Johnson City, TN	56.2%	57.4%	58.6%	1.2%	1.2%	2.4%
Johnstown, PA	53.5%	55.0%	56.1%	1.5%	1.1%	2.6%
Jonesboro, AR	61.6%	62.5%	59.0%	0.9%	-3.5%	-2.6%
Joplin, MO	62.2%	63.5%	64.0%	1.3%	0.5%	1.8%
Kalamazoo-Portage, MI	64.2%	62.7%	64.2%	-1.5%	1.5%	0.0%
Kankakee, IL	61.9%	63.4%	63.8%	1.5%	0.4%	1.9%
Kansas City, MO-KS	69.0%	68.2%	68.5%	-0.8%	0.3%	-0.5%
Kennewick-Richland, WA	61.5%	65.3%	64.7%	3.8%	-0.6%	3.2%
Killeen-Temple, TX	64.0%	62.2%	64.1%	-1.8%	1.9%	0.1%
Kingsport-Bristol-Bristol, TN-VA	55.9%	56.5%	55.2%	0.6%	-1.3%	-0.7%
Kingston, NY	62.2%	62.9%	62.9%	0.7%	0.0%	0.7%
Knoxville, TN	62.4%	61.2%	58.9%	-1.2%	-2.3%	-3.5%
Kokomo, IN	61.1%	56.7%	61.2%	-4.4%	4.5%	0.1%
La Crosse-Onalaska, WI-MN	69.4%	67.5%	69.6%	-1.9%	2.1%	0.2%
Lafayette, LA	62.5%	63.7%	64.2%	1.2%	0.5%	1.7%
Lafayette-West Lafayette, IN	67.3%	68.1%	63.8%	0.8%	-4.3%	-3.5%
Lake Charles, LA	61.2%	62.1%	62.3%	0.9%	0.2%	1.1%
Lake Havasu City-Kingman, AZ	48.9%	44.3%	46.1%	-4.6%	1.8%	-2.8%
Lakeland-Winter Haven, FL	54.6%	55.1%	55.3%	0.5%	0.2%	0.7%
Lancaster, PA	67.3%	65.4%	66.6%	-1.9%	1.2%	-0.7%
Lansing-East Lansing, MI	62.4%	63.6%	64.0%	1.2%	0.4%	1.6%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Laredo, TX	57.7%	56.2%	55.6%	-1.5%	-0.6%	-2.1%
Las Cruces, NM	61.8%	63.2%	63.1%	1.4%	-0.1%	1.3%
Las Vegas-Henderson-Paradise, NV	65.9%	65.9%	65.3%	0.0%	-0.6%	-0.6%
Lawrence, KS	72.5%	70.0%	69.4%	-2.5%	-0.6%	-3.1%
Lawton, OK	66.2%	64.5%	65.1%	-1.7%	0.6%	-1.1%
Lebanon, PA	65.3%	65.7%	64.3%	0.4%	-1.4%	-1.0%
Lewiston, ID-WA	62.6%	60.4%	59.4%	-2.2%	-1.0%	-3.2%
Lewiston-Auburn, ME	66.8%	68.5%	65.5%	1.7%	-3.0%	-1.3%
Lexington-Fayette, KY	66.7%	67.5%	67.3%	0.8%	-0.2%	0.6%
Lima, OH	63.0%	61.0%	64.4%	-2.0%	3.4%	1.4%
Lincoln, NE	72.6%	72.1%	72.0%	-0.5%	-0.1%	-0.6%
Little Rock-North Little Rock-Conway, AR	65.6%	64.6%	64.4%	-1.0%	-0.2%	-1.2%
Logan, UT-ID	69.6%	68.5%	67.7%	-1.1%	-0.8%	-1.9%
Longview, TX	60.4%	60.2%	58.0%	-0.2%	-2.2%	-2.4%
Longview, WA	53.5%	56.5%	56.5%	3.0%	0.0%	3.0%
Los Angeles-Long Beach-Anaheim, CA	65.0%	65.1%	64.9%	0.1%	-0.2%	-0.1%
Louisville/Jefferson County, KY-IN	65.5%	65.3%	64.9%	-0.2%	-0.4%	-0.6%
Lubbock, TX	68.6%	66.3%	66.2%	-2.3%	-0.1%	-2.4%
Lynchburg, VA	61.2%	59.0%	59.6%	-2.2%	0.6%	-1.6%
Macon, GA	57.0%	58.4%	56.4%	1.4%	-2.0%	-0.6%
Madera, CA	47.6%	51.8%	49.6%	4.2%	-2.2%	2.0%
Madison, WI	73.2%	72.4%	72.1%	-0.8%	-0.3%	-1.1%
Manchester-Nashua, NH	70.9%	70.8%	68.8%	-0.1%	-2.0%	-2.1%
Manhattan, KS	67.6%	70.0%	65.9%	2.4%	-4.1%	-1.7%
Mankato-North Mankato, MN	74.8%	71.2%	71.4%	-3.6%	0.2%	-3.4%
Mansfield, OH	57.8%	57.6%	55.3%	-0.2%	-2.3%	-2.5%
McAllen-Edinburg-Mission, TX	58.7%	58.0%	57.7%	-0.7%	-0.3%	-1.0%
Medford, OR	59.5%	59.1%	58.0%	-0.4%	-1.1%	-1.5%
Memphis, TN-MS-AR	65.3%	64.7%	65.4%	-0.6%	0.7%	0.1%
Merced, CA	60.3%	60.8%	59.1%	0.5%	-1.7%	-1.2%
Miami-Fort Lauderdale-West Palm Beach FL	63.5%	63.5%	62.8%	0.0%	-0.7%	-0.7%
Michigan City-La Porte, IN	59.2%	57.5%	57.9%	-1.7%	0.4%	-1.3%
Midland, TX	68.2%	69.7%	69.9%	1.5%	0.2%	1.7%
Milwaukee-Waukesha-West Allis, WI	67.8%	67.4%	67.0%	-0.4%	-0.4%	-0.8%
Minneapolis-St. Paul-Bloomington, MN-WI	72.5%	72.5%	72.2%	0.0%	-0.3%	-0.3%
Missoula, MT	71.0%	70.3%	69.9%	-0.7%	-0.4%	-1.1%
Mobile, AL	59.6%	58.1%	58.7%	-1.5%	0.6%	-0.9%
Modesto, CA	62.5%	62.1%	63.3%	-0.4%	1.2%	0.8%
Monroe, LA	59.2%	57.8%	56.2%	-1.4%	-1.6%	-3.0%
Monroe, MI	63.0%	62.3%	60.2%	-0.7%	-2.1%	-2.8%
Montgomery, AL	60.6%	61.1%	59.9%	0.5%	-1.2%	-0.7%
Morgantown, WV	56.0%	58.6%	61.4%	2.6%	2.8%	5.4%
Morristown, TN	58.9%	56.3%	57.4%	-2.6%	1.1%	-1.5%
Mount Vernon-Anacortes, WA	61.4%	59.1%	59.3%	-2.3%	0.2%	-2.1%
Muncie, IN	56.3%	58.1%	61.2%	1.8%	3.1%	4.9%
Muskegon, MI	57.9%	59.6%	60.0%	1.7%	0.4%	2.1%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Myrtle Beach-Conway-North Myrtle Beach, SC-NC	60.8%	60.0%	57.5%	-0.8%	-2.5%	-3.3%
Napa, CA	65.1%	66.8%	67.2%	1.7%	0.4%	2.1%
Naples-Immokalee-Marco Island, FL	54.8%	53.5%	53.7%	-1.3%	0.2%	-1.1%
Nashville-Davidson--Murfreesboro--Franklin, TN	67.3%	67.4%	67.3%	0.1%	-0.1%	0.0%
New Haven-Milford, CT	67.7%	66.5%	65.2%	-1.2%	-1.3%	-2.5%
New Orleans-Metairie, LA	63.2%	63.2%	63.0%	0.0%	-0.2%	-0.2%
New York-Newark-Jersey City, NY-NJ-PA	64.7%	64.9%	64.9%	0.2%	0.0%	0.2%
Niles-Benton Harbor, MI	61.2%	59.0%	60.4%	-2.2%	1.4%	-0.8%
North Port-Sarasota-Bradenton, FL	52.9%	53.6%	50.5%	0.7%	-3.1%	-2.4%
Norwich-New London, CT	67.0%	68.3%	69.3%	1.3%	1.0%	2.3%
Ocala, FL	48.8%	48.1%	46.5%	-0.7%	-1.6%	-2.3%
Ocean City, NJ	60.1%	61.3%	59.4%	1.2%	-1.9%	-0.7%
Odessa, TX	66.3%	66.7%	69.1%	0.4%	2.4%	2.8%
Ogden-Clearfield, UT	68.8%	68.5%	67.5%	-0.3%	-1.0%	-1.3%
Oklahoma City, OK	65.4%	65.1%	65.3%	-0.3%	0.2%	-0.1%
Olympia-Tumwater, WA	64.9%	65.1%	61.4%	0.2%	-3.7%	-3.5%
Omaha-Council Bluffs, NE-IA	71.7%	70.9%	71.0%	-0.8%	0.1%	-0.7%
Orlando-Kissimmee-Sanford, FL	65.9%	65.5%	64.4%	-0.4%	-1.1%	-1.5%
Oshkosh-Neenah, WI	64.6%	66.5%	66.3%	1.9%	-0.2%	1.7%
Owensboro, KY	61.0%	61.4%	61.3%	0.4%	-0.1%	0.3%
Oxnard-Thousand Oaks-Ventura, CA	68.3%	67.6%	67.1%	-0.7%	-0.5%	-1.2%
Palm Bay-Melbourne-Titusville, FL	57.2%	57.1%	56.1%	-0.1%	-1.0%	-1.1%
Panama City, FL	64.1%	64.0%	58.8%	-0.1%	-5.2%	-5.3%
Parkersburg-Vienna, WV	57.0%	56.5%	57.7%	-0.5%	1.2%	0.7%
Pensacola-Ferry Pass-Brent, FL	62.6%	61.7%	60.7%	-0.9%	-1.0%	-1.9%
Peoria, IL	64.2%	64.5%	63.1%	0.3%	-1.4%	-1.1%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	65.1%	65.0%	65.4%	-0.1%	0.4%	0.3%
Phoenix-Mesa-Scottsdale, AZ	63.1%	62.8%	61.4%	-0.3%	-1.4%	-1.7%
Pine Bluff, AR	55.3%	50.6%	50.5%	-4.7%	-0.1%	-4.8%
Pittsburgh, PA	62.2%	62.8%	62.8%	0.6%	0.0%	0.6%
Pittsfield, MA	61.7%	62.3%	62.7%	0.6%	0.4%	1.0%
Pocatello, ID	64.3%	65.4%	63.9%	1.1%	-1.5%	-0.4%
Port St. Lucie, FL	56.0%	54.6%	53.5%	-1.4%	-1.1%	-2.5%
Portland-South Portland, ME	68.6%	68.1%	66.9%	-0.5%	-1.2%	-1.7%
Portland-Vancouver-Hillsboro, OR-WA	67.0%	66.8%	66.3%	-0.2%	-0.5%	-0.7%
Prescott, AZ	50.5%	51.2%	52.1%	0.7%	0.9%	1.6%
Providence-Warwick, RI-MA	66.8%	65.8%	65.4%	-1.0%	-0.4%	-1.4%
Provo-Orem, UT	66.7%	69.8%	65.9%	3.1%	-3.9%	-0.8%
Pueblo, CO	60.4%	58.5%	55.5%	-1.9%	-3.0%	-4.9%
Punta Gorda, FL	46.2%	43.6%	41.2%	-2.6%	-2.4%	-5.0%
Racine, WI	66.3%	64.9%	64.7%	-1.4%	-0.2%	-1.6%
Raleigh, NC	69.7%	69.3%	69.8%	-0.4%	0.5%	0.1%
Rapid City, SD	69.3%	68.6%	68.1%	-0.7%	-0.5%	-1.2%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
Reading, PA	65.1%	65.9%	65.6%	0.8%	-0.3%	0.5%
Redding, CA	54.7%	54.9%	51.5%	0.2%	-3.4%	-3.2%
Reno, NV	66.1%	66.2%	66.0%	0.1%	-0.2%	-0.1%
Richmond, VA	65.6%	66.1%	66.1%	0.5%	0.0%	0.5%
Riverside-San Bernardino-Ontario, CA	61.2%	60.2%	60.4%	-1.0%	0.2%	-0.8%
Roanoke, VA	62.7%	61.6%	62.3%	-1.1%	0.7%	-0.4%
Rochester, MN	73.5%	72.0%	72.2%	-1.5%	0.2%	-1.3%
Rochester, NY	63.0%	64.5%	63.4%	1.5%	-1.1%	0.4%
Rockford, IL	64.8%	65.4%	65.0%	0.6%	-0.4%	0.2%
Rocky Mount, NC	63.3%	60.1%	62.4%	-3.2%	2.3%	-0.9%
Rome, GA	59.4%	58.6%	56.9%	-0.8%	-1.7%	-2.5%
Sacramento--Roseville--Arden-Arcade, CA	63.5%	63.1%	61.5%	-0.4%	-1.6%	-2.0%
Saginaw, MI	58.8%	56.9%	57.8%	-1.9%	0.9%	-1.0%
Salem, OR	60.0%	62.8%	61.6%	2.8%	-1.2%	1.6%
Salinas, CA	61.8%	63.3%	59.3%	1.5%	-4.0%	-2.5%
Salisbury, MD-DE	57.3%	59.6%	58.7%	2.3%	-0.9%	1.4%
Salt Lake City, UT	71.2%	71.6%	70.2%	0.4%	-1.4%	-1.0%
San Angelo, TX	65.6%	64.1%	63.5%	-1.5%	-0.6%	-2.1%
San Antonio-New Braunfels, TX	64.1%	65.1%	64.5%	1.0%	-0.6%	0.4%
San Diego-Carlsbad, CA	64.8%	64.8%	64.2%	0.0%	-0.6%	-0.6%
San Francisco-Oakland-Hayward, CA	66.6%	66.8%	67.1%	0.2%	0.3%	0.5%
San Jose-Sunnyvale-Santa Clara, CA	67.2%	66.9%	67.5%	-0.3%	0.6%	0.3%
San Luis Obispo-Paso Robles-Arroyo Grande, CA	58.0%	60.8%	59.4%	2.8%	-1.4%	1.4%
Santa Cruz-Watsonville, CA	64.9%	67.0%	64.5%	2.1%	-2.5%	-0.4%
Santa Fe, NM	67.6%	63.5%	60.8%	-4.1%	-2.7%	-6.8%
Santa Maria-Santa Barbara, CA	65.3%	62.0%	64.6%	-3.3%	2.6%	-0.7%
Santa Rosa, CA	65.7%	64.7%	64.7%	-1.0%	0.0%	-1.0%
Savannah, GA	61.9%	63.8%	63.9%	1.9%	0.1%	2.0%
Scranton--Wilkes-Barre--Hazleton, PA	60.5%	60.4%	59.5%	-0.1%	-0.9%	-1.0%
Seattle-Tacoma-Bellevue, WA	68.7%	68.3%	67.9%	-0.4%	-0.4%	-0.8%
Sebastian-Vero Beach, FL	51.9%	50.9%	51.1%	-1.0%	0.2%	-0.8%
Sheboygan, WI	68.4%	70.1%	67.6%	1.7%	-2.5%	-0.8%
Sherman-Denison, TX	61.5%	60.1%	60.2%	-1.4%	0.1%	-1.3%
Shreveport-Bossier City, LA	63.0%	62.3%	60.2%	-0.7%	-2.1%	-2.8%
Sioux City, IA-NE-SD	68.9%	68.2%	69.7%	-0.7%	1.5%	0.8%
Sioux Falls, SD	74.8%	74.2%	74.5%	-0.6%	0.3%	-0.3%
South Bend-Mishawaka, IN-MI	64.2%	63.1%	62.7%	-1.1%	-0.4%	-1.5%
Spartanburg, SC	62.5%	59.9%	61.0%	-2.6%	1.1%	-1.5%
Spokane-Spokane Valley, WA	63.1%	61.8%	58.9%	-1.3%	-2.9%	-4.2%
Springfield, IL	66.5%	67.1%	66.4%	0.6%	-0.7%	-0.1%
Springfield, MA	65.2%	63.4%	63.4%	-1.8%	0.0%	-1.8%
Springfield, MO	62.6%	63.4%	63.0%	0.8%	-0.4%	0.4%
Springfield, OH	58.9%	59.9%	60.6%	1.0%	0.7%	1.7%
St. Cloud, MN	71.1%	71.3%	73.8%	0.2%	2.5%	2.7%
St. George, UT	58.8%	56.5%	57.3%	-2.3%	0.8%	-1.5%

	2011	2012	2013	2011-2012 Change	2012-2013 Change	2011-2013 Change
St. Joseph, MO-KS	64.0%	61.2%	60.9%	-2.8%	-0.3%	-3.1%
St. Louis, MO-IL	66.3%	66.0%	66.1%	-0.3%	0.1%	-0.2%
State College, PA	60.3%	56.9%	57.8%	-3.4%	0.9%	-2.5%
Staunton-Waynesboro, VA	56.0%	54.5%	60.6%	-1.5%	6.1%	4.6%
Stockton-Lodi, CA	62.3%	61.4%	60.6%	-0.9%	-0.8%	-1.7%
Sumter, SC	58.8%	62.9%	60.1%	4.1%	-2.8%	1.3%
Syracuse, NY	60.7%	61.9%	63.1%	1.2%	1.2%	2.4%
Tallahassee, FL	64.7%	63.3%	64.1%	-1.4%	0.8%	-0.6%
Tampa-St. Petersburg-Clearwater, FL	59.7%	59.8%	60.1%	0.1%	0.3%	0.4%
Terre Haute, IN	58.2%	59.9%	55.4%	1.7%	-4.5%	-2.8%
Texarkana, TX-AR	55.8%	57.2%	55.7%	1.4%	-1.5%	-0.1%
Toledo, OH	63.8%	63.9%	63.5%	0.1%	-0.4%	-0.3%
Topeka, KS	65.9%	65.3%	63.8%	-0.6%	-1.5%	-2.1%
Trenton, NJ	67.0%	65.8%	66.0%	-1.2%	0.2%	-1.0%
Tucson, AZ	58.8%	59.4%	59.5%	0.6%	0.1%	0.7%
Tulsa, OK	64.1%	64.1%	64.2%	0.0%	0.1%	0.1%
Tuscaloosa, AL	56.8%	56.9%	58.0%	0.1%	1.1%	1.2%
Tyler, TX	61.3%	62.1%	62.6%	0.8%	0.5%	1.3%
Urban Honolulu, HI	65.9%	66.2%	64.9%	0.3%	-1.3%	-1.0%
Utica-Rome, NY	60.2%	60.6%	59.1%	0.4%	-1.5%	-1.1%
Valdosta, GA	59.5%	62.9%	62.1%	3.4%	-0.8%	2.6%
Vallejo-Fairfield, CA	64.8%	64.3%	63.1%	-0.5%	-1.2%	-1.7%
Victoria, TX	61.2%	64.4%	62.0%	3.2%	-2.4%	0.8%
Vineland-Bridgeton, NJ	60.5%	56.8%	55.3%	-3.7%	-1.5%	-5.2%
Virginia Beach-Norfolk-Newport News, VA-NC	68.2%	67.5%	67.2%	-0.7%	-0.3%	-1.0%
Visalia-Porterville, CA	62.5%	61.1%	58.8%	-1.4%	-2.3%	-3.7%
Waco, TX	61.4%	60.2%	62.6%	-1.2%	2.4%	1.2%
Warner Robins, GA	66.6%	66.8%	59.7%	0.2%	-7.1%	-6.9%
Washington-Arlington-Alexandria, DC-VA-MD-WV	72.4%	72.7%	72.3%	0.3%	-0.4%	-0.1%
Waterloo-Cedar Falls, IA	66.7%	67.7%	67.0%	1.0%	-0.7%	0.3%
Wausau, WI	69.2%	70.7%	68.7%	1.5%	-2.0%	-0.5%
Wenatchee, WA	64.0%	62.5%	63.2%	-1.5%	0.7%	-0.8%
Wheeling, WV-OH	57.7%	58.7%	56.6%	1.0%	-2.1%	-1.1%
Wichita Falls, TX	68.5%	66.5%	62.3%	-2.0%	-4.2%	-6.2%
Wichita, KS	60.9%	62.5%	66.3%	1.6%	3.8%	5.4%
Williamsport, PA	61.6%	63.4%	60.5%	1.8%	-2.9%	-1.1%
Wilmington, NC	58.8%	61.3%	65.3%	2.5%	4.0%	6.5%
Winchester, VA-WV	63.1%	63.8%	64.8%	0.7%	1.0%	1.7%
Winston-Salem, NC	62.6%	61.9%	61.1%	-0.7%	-0.8%	-1.5%
Worcester, MA-CT	67.5%	66.9%	66.5%	-0.6%	-0.4%	-1.0%
Yakima, WA	60.4%	61.8%	62.6%	1.4%	0.8%	2.2%
York-Hanover, PA	67.5%	66.1%	67.5%	-1.4%	1.4%	0.0%
Youngstown-Warren-Boardman, OH-PA	58.0%	57.4%	57.4%	-0.6%	0.0%	-0.6%
Yuba City, CA	60.5%	60.2%	58.7%	-0.3%	-1.5%	-1.8%
Yuma, AZ	52.0%	55.2%	56.7%	3.2%	1.5%	4.7%

Source: US Census Bureau, American Community Survey 2013, 2012, 2011. 2014 data due out Fall 2015.