Garner Economics LLC

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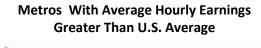
Progress Report: Average Hourly Earnings in U.S. Metros

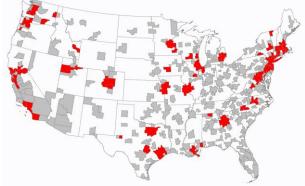
In this brief, we examine average hourly earnings among the nation's 372 metro areas. We analyze year-over year change and the impact of inflation.



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According to the latest data from the U.S. Bureau of Labor Statistics, average hourly earnings¹ among U.S. metropolitan areas range from a high of \$38.72 in *San Jose-Sunnyvale-Santa Clara, CA* to a low of \$12.60 in *Lawton, OK*. The spread represents a factor of more than three between the two metros and confirms the diversity of economic environments across all 372 metropolitan areas. Nationwide average hourly earnings in July 2011 stood at \$22.96. Surprisingly, only 67 metros had average hourly earnings greater than the national average (see map below with highlighted metros in red). These top earners





represent just 18 percent of all U.S. metros.

Nationwide, average hourly earnings grew by 2.3 percent over the year. As with the absolute figures the growth in earnings diverged widely between metros. At the top, *Alexandria*, *LA* saw earnings grow by 30.4 percent over the year, while at the bottom; *Kokomo, IN* experienced a decline of 24.9 percent. Overall, hourly earnings dropped in 137 metros over the year; 37 percent of the total, while 234 saw absolute growth. Two metros had no change in average hourly earnings over the year.

To evaluate the real change in the purchasing value of earnings, the impact of inflation must be considered. From July 2010 to July 2011 inflation equaled 3.6 percent.² After adjusting for inflation, the 234 metros with positive absolute earnings growth drops to just 110 with real gains (see maps page 2 with metro highlighted in green). Thus 70 percent of all metros had no gains in their real hourly earnings over the year.

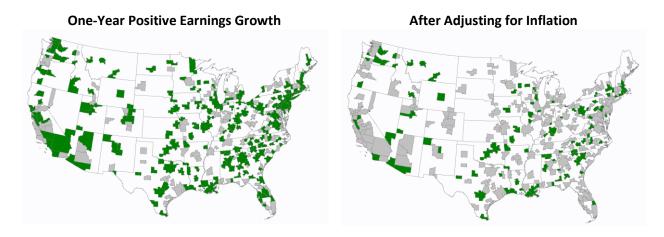
Finally, it is worth recognizing that nineteen metros had both average hourly earnings greater than the national average <u>and</u> positive one-year earnings growth after adjusting for inflation. These top nineteen metros are listed on page 2.

¹ Average hourly earnings cover all nonfarm private sector employees. This report uses the most current July 2011 data, which is considered preliminary. The series is not seasonally adjusted.

² U.S. city average for all urban consumers published by the U.S. Bureau of Labor Statistics.

The Impact of Inflation

Of all U.S. metros, 234 metros experienced positive earnings growth over the year, but after adjusting for inflation, the number drops to just 110.



The Top Nineteen

Only nineteen U.S. metros had both average hourly earnings greater than the national average and positive one-year earnings growth after adjusting for inflation.

Metro	Average Hourly Earnings	One-Year Inflation Adjusted Percent Change
San Jose-Sunnyvale-Santa Clara, CA	\$38.72	1.2%
Boston-Cambridge-Quincy, MA-NH NECTA	\$30.25	0.7%
Rochester, MN	\$30.25	10.9%
Danbury, CT NECTA	\$27.87	1.7%
New Haven, CT NECTA	\$27.29	0.3%
Kennewick-Pasco-Richland, WA	\$27.02	1.5%
San Diego-Carlsbad-San Marcos, CA	\$26.63	2.4%
Durham-Chapel Hill, NC	\$25.89	3.4%
Fairbanks, AK	\$25.79	13.4%
Albany-Schenectady-Troy, NY	\$25.56	5.6%
Huntsville, AL	\$25.10	0.3%
Charlottesville, VA	\$25.05	0.8%
Milwaukee-Waukesha-West Allis, WI	\$24.90	2.4%
Midland, TX	\$24.88	14.8%
Des Moines-West Des Moines, IA	\$24.37	1.7%
New Orleans-Metairie-Kenner, LA	\$23.88	4.2%
Providence-Fall River-Warwick, RI-MA NECTA	\$23.54	1.9%
Olympia, WA	\$23.30	4.0%
Spokane, WA	\$23.03	4.7%

Source: US Bureau of Labor Statistics, Garner Economics, July 2011 data

All U.S. Metro Areas

Private Industry Average Hourly Earnings

Source: U.S. Bureau of Labor Statistics, Garner Economics

	July 2011		2010	uly)-2011 ljusted	2010	uly -2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Abilene, TX	\$19.00	248	8.3%	29	\$18.32	4.4%
Akron, OH	\$20.56	172	2.5%	142	\$19.82	-1.2%
Albany, GA	\$17.93	290	22.8%	3	\$17.28	18.4%
Albany-Schenectady-Troy, NY	\$25.56	23	9.6%	20	\$24.64	5.6%
Albuquerque, NM	\$21.50	134	1.0%	197	\$20.73	-2.6%
Alexandria, LA	\$21.73	116	30.4%	1	\$20.95	25.7%
Allentown-Bethlehem-Easton, PA- NJ	\$22.17	96	3.0%	128	\$21.37	-0.7%
Altoona, PA	\$16.29	342	-2.0%	279	\$15.70	-5.6%
Amarillo, TX	\$18.70	264	-1.5%	268	\$18.03	-5.1%
Ames, IA	\$20.09	199	3.0%	130	\$19.37	-0.7%
Anchorage, AK	\$25.58	22	-1.2%	258	\$24.66	-4.8%
Anderson, IN	\$16.64	336	-7.2%	347	\$16.04	-10.5%
Anderson, SC	\$18.41	273	6.8%	53	\$17.75	2.9%
Ann Arbor, MI	\$24.14	45	3.4%	119	\$23.27	-0.3%
Anniston-Oxford, AL	\$15.61	358	-9.3%	359	\$15.05	-12.6%
Appleton, WI	\$21.67	121	6.2%	60	\$20.89	2.4%
Asheville, NC	\$18.74	261	3.1%	125	\$18.07	-0.6%
Athens-Clarke County, GA	\$19.70	219	-6.1%	342	\$18.99	-9.5%
Atlanta-Sandy Springs-Marietta, GA	\$24.37	42	1.9%	167	\$23.49	-1.7%
Atlantic City-Hammonton, NJ	\$20.08	200	1.7%	172	\$19.36	-1.9%
Auburn-Opelika, AL	\$16.36	340	6.1%	65	\$15.77	2.3%
Augusta-Richmond County, GA-SC	\$20.14	196	5.4%	75	\$19.41	1.6%
Austin-Round Rock-San Marcos, TX	\$24.35	43	2.4%	146	\$23.47	-1.3%
Bakersfield-Delano, CA	\$22.27	93	2.3%	149	\$21.47	-1.4%
Baltimore-Towson, MD	\$25.55	24	-2.7%	290	\$24.63	-6.2%
Bangor, ME NECTA	\$18.06	288	1.0%	200	\$17.41	-2.7%
Barnstable Town, MA NECTA	\$21.65	123	-3.3%	310	\$20.87	-6.8%
Baton Rouge, LA	\$21.00	156	2.8%	135	\$20.24	-0.9%
Battle Creek, MI	\$19.22	238	8.9%	25	\$18.53	5.0%
Bay City, MI	\$20.84	163	-1.8%	277	\$20.09	-5.4%
Beaumont-Port Arthur, TX	\$22.31	89	7.5%	45	\$21.51	3.6%
Bellingham, WA	\$22.54	83	2.5%	140	\$21.73	-1.1%
Bend, OR	\$20.37	180	3.7%	116	\$19.64	-0.1%

	July	2011	2010	uly I-2011 justed	2010	uly -2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Billings, MT	\$21.96	104	9.5%	22	\$21.17	5.5%
Binghamton, NY	\$23.57	54	3.2%	123	\$22.72	-0.5%
Birmingham-Hoover, AL	\$21.00	158	0.2%	230	\$20.24	-3.4%
Bismarck, ND	\$21.95	106	1.7%	173	\$21.16	-1.9%
Blacksburg-Christiansburg-Radford, VA	\$17.36	312	-0.1%	239	\$16.74	-3.7%
Bloomington, IN	\$20.28	188	-10.7%	362	\$19.55	-14.0%
Bloomington-Normal, IL	\$25.66	21	-3.8%	315	\$24.74	-7.2%
Boise City-Nampa, ID	\$21.58	130	1.3%	184	\$20.80	-2.3%
Boston-Cambridge-Quincy, MA-NH NECTA	\$30.25	6	4.4%	94	\$29.16	0.7%
Boulder, CO	\$26.65	13	-2.6%	287	\$25.69	-6.1%
Bowling Green, KY	\$20.28	187	-3.3%	308	\$19.55	-6.8%
Bremerton-Silverdale, WA	\$21.63	126	-3.2%	303	\$20.85	-6.7%
Bridgeport-Stamford-Norwalk, CT NECTA	\$30.66	4	3.0%	127	\$29.56	-0.7%
Brownsville-Harlingen, TX	\$14.58	367	4.1%	99	\$14.06	0.3%
Brunswick, GA	\$14.95	365	-3.1%	301	\$14.41	-6.6%
Buffalo-Niagara Falls, NY	\$21.16	147	2.1%	158	\$20.40	-1.6%
Burlington, NC	\$17.81	294	0.9%	202	\$17.17	-2.7%
Burlington-South Burlington, VT NECTA	\$24.10	46	-3.9%	316	\$23.23	-7.4%
Canton-Massillon, OH	\$18.40	275	4.1%	97	\$17.74	0.4%
Cape Coral-Fort Myers, FL	\$20.20	192	1.4%	181	\$19.47	-2.2%
Cape Girardeau-Jackson, MO-IL	\$15.46	359	0.2%	228	\$14.90	-3.4%
Carson City, NV	\$17.73	297	7.7%	41	\$17.09	3.8%
Casper, WY	\$22.87	70	10.4%	18	\$22.05	6.4%
Cedar Rapids, IA	\$22.56	82	2.4%	145	\$21.75	-1.3%
Champaign-Urbana, IL	\$22.10	100	-10.4%	360	\$21.30	-13.6%
Charleston, WV	\$21.14	149	-1.1%	256	\$20.38	-4.7%
Charleston-North Charleston- Summerville, SC	\$21.61	127	3.6%	118	\$20.83	-0.1%
Charlotte-Gastonia-Rock Hill, NC-SC	\$24.50	39	3.3%	121	\$23.62	-0.4%
Charlottesville, VA	\$25.05	29	4.5%	90	\$24.15	0.8%
Chattanooga, TN-GA	\$19.25	237	1.9%	168	\$18.56	-1.8%
Cheyenne, WY	\$17.72	298	0.6%	214	\$17.08	-3.1%
Chicago-Joliet-Naperville, IL-IN-WI	\$24.78	35	1.7%	171	\$23.89	-1.9%
Chico, CA	\$19.98	204	0.7%	211	\$19.26	-3.0%
Cincinnati-Middletown, OH-KY-IN	\$21.74	115	2.4%	143	\$20.96	-1.3%
Clarksville, TN-KY	\$17.32	314	2.8%	139	\$16.70	-0.9%
Cleveland, TN	\$18.38	276	7.9%	38	\$17.72	4.0%

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Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Cleveland-Elyria-Mentor, OH	\$21.03	154	2.3%	148	\$20.27	-1.3%
Coeur d'Alene, ID	\$16.78	330	-0.1%	237	\$16.18	-3.7%
College Station-Bryan, TX	\$12.89	371	-7.5%	351	\$12.43	-10.8%
Colorado Springs, CO	\$23.27	60	-0.3%	241	\$22.43	-3.8%
Columbia, MO	\$17.98	289	7.5%	43	\$17.33	3.7%
Columbia, SC	\$19.84	212	4.5%	91	\$19.13	0.8%
Columbus, GA-AL	\$17.56	306	3.1%	126	\$16.93	-0.6%
Columbus, IN	\$22.83	71	14.6%	10	\$22.01	10.4%
Columbus, OH	\$21.60	128	1.2%	191	\$20.82	-2.4%
Corpus Christi, TX	\$16.54	337	-6.0%	340	\$15.94	-9.4%
Corvallis, OR	\$26.01	16	3.0%	131	\$25.07	-0.7%
Crestview-Fort Walton Beach- Destin, FL	\$22.56	81	8.5%	28	\$21.75	4.6%
Cumberland, MD-WV	\$16.24	348	-6.8%	345	\$15.66	-10.1%
Dallas-Fort Worth-Arlington, TX	\$23.66	53	1.9%	166	\$22.81	-1.7%
Dalton, GA	\$16.64	335	1.0%	198	\$16.04	-2.6%
Danbury, CT NECTA	\$27.87	10	5.5%	74	\$26.87	1.7%
Danville, IL	\$16.39	338	-4.4%	322	\$15.80	-7.9%
Danville, VA	\$16.85	327	6.1%	64	\$16.24	2.3%
Davenport-Moline-Rock Island, IA- IL	\$18.66	267	2.1%	161	\$17.99	-1.6%
Dayton, OH	\$21.96	105	2.9%	133	\$21.17	-0.8%
Decatur, AL	\$18.19	282	13.0%	12	\$17.54	8.9%
Decatur, IL	\$22.61	79	3.2%	122	\$21.80	-0.5%
Deltona-Daytona Beach-Ormond Beach, FL	\$18.77	260	-1.3%	260	\$18.09	-4.8%
Denver-Aurora-Broomfield, CO	\$25.71	20	1.3%	188	\$24.78	-2.4%
Des Moines-West Des Moines, IA	\$24.37	41	5.5%	73	\$23.49	1.7%
Detroit-Warren-Livonia, MI	\$24.88	31	0.7%	210	\$23.98	-2.9%
Dothan, AL	\$15.42	360	6.5%	57	\$14.86	2.7%
Dover, DE	\$17.92	291	5.7%	71	\$17.27	1.9%
Dubuque, IA	\$21.60	129	-1.4%	264	\$20.82	-4.9%
Duluth, MN-WI	\$20.89	160	0.2%	229	\$20.14	-3.4%
Durham-Chapel Hill, NC	\$25.89	17	7.3%	48	\$24.96	3.4%
Eau Claire, WI	\$21.30	142	8.2%	30	\$20.53	4.3%
El Centro, CA	\$17.35	313	-4.9%	329	\$16.73	-8.3%
El Paso, TX	\$17.53	309	2.4%	144	\$16.90	-1.3%
Elizabethtown, KY	\$14.90	366	11.7%	16	\$14.36	7.7%
Elkhart-Goshen, IN	\$20.66	169	0.3%	226	\$19.92	-3.3%
Elmira, NY	\$18.65	268	4.1%	96	\$17.98	0.4%

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Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Erie, PA	\$17.60	303	0.4%	220	\$16.97	-3.2%
Eugene-Springfield, OR	\$19.09	242	0.8%	203	\$18.40	-2.8%
Evansville, IN-KY	\$21.47	136	-0.3%	242	\$20.70	-3.9%
Fairbanks, AK	\$25.79	18	17.7%	5	\$24.86	13.4%
Fargo, ND-MN	\$20.38	179	-0.3%	243	\$19.65	-3.9%
Farmington, NM	\$18.98	250	5.3%	77	\$18.30	1.5%
Fayetteville, NC	\$17.06	324	2.5%	141	\$16.45	-1.2%
Fayetteville-Springdale-Rogers, AR- MO	\$17.90	292	5.3%	79	\$17.26	1.5%
Flagstaff, AZ	\$15.06	364	3.2%	124	\$14.52	-0.5%
Flint, MI	\$24.71	36	-6.8%	344	\$23.82	-10.1%
Florence, SC	\$17.24	318	-4.8%	325	\$16.62	-8.2%
Florence-Muscle Shoals, AL	\$15.39	361	3.8%	112	\$14.84	0.0%
Fond du Lac, WI	\$19.66	222	-1.8%	275	\$18.95	-5.3%
Fort Collins-Loveland, CO	\$19.97	205	-4.7%	324	\$19.25	-8.1%
Fort Smith, AR-OK	\$16.83	328	-3.5%	312	\$16.22	-7.0%
Fort Wayne, IN	\$21.29	144	1.3%	182	\$20.52	-2.3%
Fresno, CA	\$19.93	208	-0.9%	253	\$19.21	-4.5%
Gadsden, AL	\$14.00	369	6.2%	61	\$13.50	2.4%
Gainesville, FL	\$20.33	183	-11.6%	366	\$19.60	-14.8%
Gainesville, GA	\$22.36	87	1.0%	199	\$21.56	-2.6%
Glens Falls, NY	\$21.56	132	-0.1%	238	\$20.78	-3.7%
Goldsboro, NC	\$15.32	363	1.3%	189	\$14.77	-2.4%
Grand Forks, ND-MN	\$18.71	263	1.2%	193	\$18.04	-2.5%
Grand Junction, CO	\$21.14	148	-2.8%	293	\$20.38	-6.3%
Grand Rapids-Wyoming, MI	\$21.13	150	-1.1%	255	\$20.37	-4.6%
Great Falls, MT	\$18.82	256	7.9%	39	\$18.14	4.0%
Greeley, CO	\$19.36	234	1.3%	186	\$18.66	-2.3%
Green Bay, WI	\$19.08	244	-4.8%	327	\$18.39	-8.2%
Greensboro-High Point, NC	\$20.48	175	-5.0%	330	\$19.74	-8.4%
Greenville, NC	\$19.56	227	6.5%	58	\$18.86	2.6%
Greenville-Mauldin-Easley, SC	\$22.29	91	4.8%	84	\$21.49	1.1%
Gulfport-Biloxi, MS	\$18.49	272	4.8%	85	\$17.82	1.0%
Hagerstown-Martinsburg, MD-WV	\$19.30	235	-7.1%	346	\$18.61	-10.5%
Hanford-Corcoran, CA	\$19.12	240	-2.8%	292	\$18.43	-6.3%
Harrisburg-Carlisle, PA	\$22.36	86	7.9%	35	\$21.56	4.0%
Harrisonburg, VA	\$17.90	293	-3.1%	299	\$17.26	-6.6%
Hartford-West Hartford-East Hartford, CT NECTA	\$29.32	8	2.9%	132	\$28.26	-0.8%
Hattiesburg, MS	\$18.12	286	1.1%	194	\$17.47	-2.5%

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Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Hickory-Lenoir-Morganton, NC	\$18.66	266	3.9%	106	\$17.99	0.2%
Hinesville-Fort Stewart, GA	\$16.08	350	12.0%	14	\$15.50	7.9%
Holland-Grand Haven, MI	\$19.95	206	-2.1%	280	\$19.23	-5.6%
Honolulu, HI	\$23.14	61	2.1%	162	\$22.31	-1.6%
Hot Springs, AR	\$17.27	316	-1.2%	257	\$16.65	-4.8%
Houma-Bayou Cane-Thibodaux, LA	\$21.72	119	8.1%	33	\$20.94	4.2%
Houston-Sugar Land-Baytown, TX	\$24.41	40	-0.7%	252	\$23.53	-4.2%
Huntington-Ashland, WV-KY-OH	\$17.56	305	-1.8%	274	\$16.93	-5.3%
Huntsville, AL	\$25.10	28	4.0%	100	\$24.20	0.3%
Idaho Falls, ID	\$23.09	64	-11.2%	365	\$22.26	-14.4%
Indianapolis-Carmel, IN	\$22.80	72	-1.7%	273	\$21.98	-5.3%
Iowa City, IA	\$18.24	281	1.6%	175	\$17.58	-2.0%
Ithaca, NY	\$21.00	155	13.2%	11	\$20.24	9.1%
Jackson, MI	\$18.87	255	-2.9%	296	\$18.19	-6.4%
Jackson, MS	\$19.55	228	-2.4%	285	\$18.85	-6.0%
Jackson, TN	\$16.28	345	-1.3%	262	\$15.69	-4.9%
Jacksonville, FL	\$21.87	109	0.5%	217	\$21.08	-3.1%
Jacksonville, NC	\$16.35	341	0.3%	225	\$15.76	-3.3%
Janesville, WI	\$18.30	279	1.5%	177	\$17.64	-2.2%
Jefferson City, MO	\$17.17	320	6.7%	55	\$16.55	2.9%
Johnson City, TN	\$18.80	259	9.6%	21	\$18.12	5.6%
Johnstown, PA	\$18.28	280	6.0%	66	\$17.62	2.2%
Jonesboro, AR	\$18.11	287	3.8%	111	\$17.46	0.0%
Joplin, MO	\$16.08	351	-10.7%	361	\$15.50	-13.9%
Kalamazoo-Portage, MI	\$19.02	247	0.4%	218	\$18.34	-3.2%
Kankakee-Bradley, IL	\$21.18	146	4.7%	86	\$20.42	1.0%
Kansas City, MO-KS Metropolitan Statistical Area	\$23.09	62	-1.4%	265	\$22.26	-5.0%
Kennewick-Pasco-Richland, WA	\$27.02	12	5.3%	76	\$26.05	1.5%
Killeen-Temple-Fort Hood, TX	\$17.62	302	-7.3%	349	\$16.99	-10.6%
Kingsport-Bristol-Bristol, TN-VA	\$16.07	352	-4.3%	320	\$15.49	-7.7%
Kingston, NY	\$21.53	133	4.2%	95	\$20.75	0.5%
Knoxville, TN	\$21.38	139	-2.4%	284	\$20.61	-5.9%
Kokomo, IN	\$19.39	233	-24.9%	372	\$18.69	-27.6%
La Crosse, WI-MN	\$21.91	108	2.0%	165	\$21.12	-1.7%
Lafayette, IN	\$18.61	269	-6.0%	339	\$17.94	-9.3%
Lafayette, LA	\$19.68	221	6.9%	51	\$18.97	3.1%
Lake Charles, LA	\$22.11	97	7.7%	40	\$21.31	3.9%
Lake Havasu City-Kingman, AZ	\$17.67	299	-6.1%	341	\$17.03	-9.4%
Lakeland-Winter Haven, FL	\$17.59	304	0.3%	221	\$16.96	-3.3%

	July	2011	2010	ıly -2011 justed	2010	uly)-2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96	-	2.3%		\$22.13	-1.4%
Lancaster, PA	\$21.04	153	3.8%	110	\$20.28	0.1%
Lansing-East Lansing, MI	\$22.68	76	-3.2%	306	\$21.86	-6.7%
Laredo, TX	\$13.90	370	2.3%	150	\$13.40	-1.4%
Las Cruces, NM	\$19.43	231	-0.1%	236	\$18.73	-3.6%
Las Vegas-Paradise, NV	\$20.19	193	4.1%	98	\$19.46	0.3%
Lawrence, KS	\$16.25	347	-7.5%	350	\$15.67	-10.8%
Lawton, OK	\$12.60	372	9.7%	19	\$12.15	5.7%
Lebanon, PA	\$16.26	346	0.2%	231	\$15.67	-3.4%
Leominster-Fitchburg-Gardner, MA NECTA	\$21.06	151	12.3%	13	\$20.30	8.3%
Lewiston, ID-WA	\$22.11	98	23.0%	2	\$21.31	18.6%
Lewiston-Auburn, ME NECTA	\$17.56	307	-3.7%	314	\$16.93	-7.1%
Lexington-Fayette, KY	\$21.00	157	0.6%	213	\$20.24	-3.0%
Lima, OH	\$21.30	143	0.5%	216	\$20.53	-3.1%
Lincoln, NE	\$19.77	216	2.2%	154	\$19.06	-1.5%
Little Rock-North Little Rock- Conway, AR	\$19.81	215	-4.6%	323	\$19.10	-8.0%
Logan, UT-ID	\$17.66	300	-5.6%	337	\$17.02	-9.0%
Longview, TX	\$17.30	315	3.4%	120	\$16.68	-0.3%
Longview, WA	\$21.46	137	7.9%	36	\$20.69	4.0%
Los Angeles-Long Beach-Santa Ana, CA	\$25.10	26	0.5%	215	\$24.20	-3.1%
Louisville-Jefferson County, KY-IN	\$21.72	118	4.7%	89	\$20.94	0.9%
Lubbock, TX	\$17.09	322	-4.1%	318	\$16.47	-7.5%
Lynchburg, VA	\$20.95	159	-3.4%	311	\$20.20	-6.9%
Macon, GA	\$20.03	203	3.7%	115	\$19.31	-0.1%
Madera-Chowchilla, CA	\$22.77	74	0.3%	223	\$21.95	-3.3%
Madison, WI	\$25.10	27	-0.2%	240	\$24.20	-3.8%
Manchester, NH NECTA	\$23.00	67	0.3%	227	\$22.17	-3.3%
Manhattan, KS	\$19.08	245	6.9%	52	\$18.39	3.0%
Mankato-North Mankato, MN	\$22.95	68	-3.0%	298	\$22.12	-6.5%
Mansfield, OH	\$19.40	232	-5.0%	331	\$18.70	-8.4%
McAllen-Edinburg-Mission, TX	\$16.72	331	16.4%	8	\$16.12	12.2%
Medford, OR	\$20.71	167	8.2%	31	\$19.96	4.3%
Memphis, TN-MS-AR	\$19.71	218	-2.9%	294	\$19.00	-6.4%
Merced, CA	\$17.22	319	0.8%	208	\$16.60	-2.9%
Miami-Fort Lauderdale-Pompano Beach, FL	\$22.30	90	-1.7%	271	\$21.50	-5.2%
Michigan City-La Porte, IN	\$20.44	177	-15.4%	371	\$19.70	-18.4%
Midland, TX	\$24.88	32	19.1%	4	\$23.98	14.8%

	July	2011	2010	uly 1-2011 justed	2010	uly)-2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Milwaukee-Waukesha-West Allis, WI	\$24.90	30	6.2%	62	\$24.00	2.4%
Minneapolis-St. Paul-Bloomington, MN-WI	\$25.20	25	-3.2%	304	\$24.29	-6.7%
Missoula, MT	\$20.27	189	4.4%	93	\$19.54	0.7%
Mobile, AL	\$19.83	213	-0.5%	246	\$19.12	-4.0%
Modesto, CA	\$22.10	99	1.2%	190	\$21.30	-2.4%
Monroe, LA	\$15.99	353	0.3%	222	\$15.41	-3.3%
Monroe, MI	\$18.73	262	2.9%	134	\$18.06	-0.8%
Montgomery, AL	\$20.89	161	0.6%	212	\$20.14	-3.0%
Morgantown, WV	\$20.13	197	1.7%	174	\$19.41	-2.0%
Morristown, TN	\$18.58	270	2.0%	164	\$17.91	-1.7%
Mount Vernon-Anacortes, WA	\$21.19	145	1.2%	192	\$20.43	-2.4%
Muncie, IN	\$17.63	301	-8.3%	355	\$17.00	-11.6%
Muskegon-Norton Shores, MI	\$19.58	226	0.3%	224	\$18.88	-3.3%
Myrtle Beach-North Myrtle Beach- Conway, SC	\$14.54	368	2.1%	159	\$14.02	-1.6%
Napa, CA	\$24.80	33	3.6%	117	\$23.91	-0.1%
Naples-Marco Island, FL	\$20.23	190	-1.3%	261	\$19.50	-4.8%
Nashville-DavidsonMurfreesboro- -Franklin, TN	\$21.64	125	-0.5%	249	\$20.86	-4.1%
New Bedford, MA NECTA	\$19.85	211	-7.6%	352	\$19.14	-10.9%
New Haven, CT NECTA	\$27.29	11	4.0%	102	\$26.31	0.3%
New Orleans-Metairie-Kenner, LA	\$23.88	48	8.1%	32	\$23.02	4.2%
New York-Northern New Jersey- Long Island, NY-NJ-PA	\$28.32	9	0.8%	205	\$27.30	-2.8%
Niles-Benton Harbor, MI	\$17.39	311	2.2%	153	\$16.76	-1.4%
North Port-Bradenton-Sarasota, FL	\$21.47	135	2.8%	136	\$20.70	-0.9%
Norwich-New London, CT-RI NECTA	\$22.29	92	4.0%	101	\$21.49	0.3%
Ocala, FL	\$17.56	308	-7.6%	353	\$16.93	-11.0%
Ocean City, NJ	\$15.80	356	5.8%	67	\$15.23	1.9%
Odessa, TX	\$20.68	168	7.3%	47	\$19.94	3.5%
Ogden-Clearfield, UT	\$19.09	243	-12.1%	367	\$18.40	-15.3%
Oklahoma City, OK	\$20.30	184	7.7%	42	\$19.57	3.8%
Olympia, WA	\$23.30	59	7.9%	34	\$22.46	4.0%
Omaha-Council Bluffs, NE-IA	\$21.93	107	0.0%	234	\$21.14	-3.6%
Orlando-Kissimmee-Sanford, FL	\$20.57	171	1.3%	183	\$19.83	-2.3%
Oshkosh-Neenah, WI	\$20.21	191	-5.9%	338	\$19.48	-9.3%
Owensboro, KY	\$15.83	355	7.5%	46	\$15.26	3.6%
Oxnard-Thousand Oaks-Ventura, CA	\$23.73	52	-1.7%	272	\$22.88	-5.2%

	July	2011	2010	July 2010-2011 Unadjusted		uly)-2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Palm Bay-Melbourne-Titusville, FL	\$20.82	164	-3.1%	302	\$20.07	-6.6%
Palm Coast, FL	\$18.41	274	5.7%	70	\$17.75	1.9%
Panama City-Lynn Haven-Panama City Beach, FL	\$17.80	295	-4.8%	328	\$17.16	-8.2%
Parkersburg-Marietta-Vienna, WV- OH	\$17.08	323	-2.3%	283	\$16.47	-5.8%
Pascagoula, MS	\$23.09	63	-4.3%	321	\$22.26	-7.8%
Pensacola-Ferry Pass-Brent, FL	\$19.69	220	-3.3%	309	\$18.98	-6.8%
Peoria, IL	\$20.03	202	5.8%	68	\$19.31	1.9%
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	\$25.79	19	1.4%	180	\$24.86	-2.2%
Phoenix-Mesa-Glendale, AZ	\$22.77	73	-1.0%	254	\$21.95	-4.6%
Pine Bluff, AR	\$16.29	343	-8.5%	356	\$15.70	-11.8%
Pittsburgh, PA	\$22.17	95	6.3%	59	\$21.37	2.5%
Pittsfield, MA NECTA	\$21.80	113	7.9%	37	\$21.02	4.0%
Pocatello, ID	\$20.51	174	3.8%	108	\$19.77	0.1%
Port St. Lucie, FL	\$18.37	277	7.2%	49	\$17.71	3.4%
Portland-South Portland-Biddeford, ME NECTA	\$22.33	88	2.0%	163	\$21.53	-1.7%
Portland-Vancouver-Hillsboro, OR- WA	\$23.76	51	-0.5%	250	\$22.90	-4.1%
Portsmouth, NH-ME NECTA	\$22.57	80	-4.8%	326	\$21.76	-8.2%
Poughkeepsie-Newburgh- Middletown, NY	\$23.36	57	1.1%	195	\$22.52	-2.6%
Prescott, AZ	\$17.25	317	-2.1%	281	\$16.63	-5.6%
Providence-Fall River-Warwick, RI- MA NECTA	\$23.54	55	5.8%	69	\$22.69	1.9%
Provo-Orem, UT	\$20.45	176	6.7%	56	\$19.71	2.8%
Pueblo, CO	\$15.37	362	-5.5%	333	\$14.82	-8.9%
Punta Gorda, FL	\$19.03	246	-11.1%	364	\$18.34	-14.3%
Racine, WI	\$21.31	141	4.7%	87	\$20.54	0.9%
Raleigh-Cary, NC	\$24.79	34	-1.4%	263	\$23.90	-4.9%
Rapid City, SD	\$18.17	283	-0.6%	251	\$17.52	-4.2%
Reading, PA	\$20.10	198	4.7%	88	\$19.38	0.9%
Redding, CA	\$19.76	217	0.7%	209	\$19.05	-2.9%
Reno-Sparks, NV	\$18.13	285	-1.3%	259	\$17.48	-4.8%
Richmond, VA	\$22.50	84	0.4%	219	\$21.69	-3.2%
Riverside-San Bernardino-Ontario, CA	\$21.37	140	0.0%	233	\$20.60	-3.6%
Roanoke, VA	\$20.42	178	3.0%	129	\$19.68	-0.7%
Rochester, MN	\$30.25	5	15.1%	9	\$29.16	10.9%

	July 2011		2010	uly 1-2011 justed	2010	uly -2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96	-	2.3%		\$22.13	-1.4%
Rochester, NY	\$20.18	195	-3.6%	313	\$19.45	-7.1%
Rochester-Dover, NH-ME NECTA	\$20.55	173	-5.3%	332	\$19.81	-8.8%
Rockford, IL	\$22.63	78	3.8%	109	\$21.82	0.1%
Rocky Mount, NC	\$16.64	334	-1.6%	269	\$16.04	-5.1%
Rome, GA	\$19.61	225	-2.9%	297	\$18.90	-6.4%
SacramentoArden-Arcade Roseville, CA	\$24.56	38	-3.2%	305	\$23.68	-6.7%
Saginaw-Saginaw Township North, MI	\$20.07	201	-3.1%	300	\$19.35	-6.6%
Salem, OR	\$18.98	251	-0.4%	244	\$18.30	-4.0%
Salinas, CA	\$20.61	170	-3.9%	317	\$19.87	-7.4%
Salisbury, MD	\$20.33	182	-7.2%	348	\$19.60	-10.6%
Salt Lake City, UT	\$23.35	58	0.0%	235	\$22.51	-3.6%
San Angelo, TX	\$15.71	357	-12.1%	368	\$15.14	-15.3%
San Antonio-New Braunfels, TX	\$21.39	138	5.0%	82	\$20.62	1.2%
San Diego-Carlsbad-San Marcos, CA	\$26.63	14	6.2%	63	\$25.67	2.4%
San Francisco-Oakland-Fremont, CA	\$32.45	2	1.8%	169	\$31.28	-1.9%
San Jose-Sunnyvale-Santa Clara, CA	\$38.72	1	4.9%	83	\$37.33	1.2%
San Luis Obispo-Paso Robles, CA	\$22.48	85	-6.3%	343	\$21.67	-9.7%
Sandusky, OH	\$17.80	296	3.9%	107	\$17.16	0.1%
Santa Barbara-Santa Maria-Goleta, CA	\$22.88	69	-8.0%	354	\$22.06	-11.3%
Santa Cruz-Watsonville, CA	\$23.87	49	-5.5%	334	\$23.01	-8.9%
Santa Fe, NM	\$21.70	120	3.9%	105	\$20.92	0.2%
Santa Rosa-Petaluma, CA	\$24.57	37	0.8%	207	\$23.69	-2.8%
Savannah, GA	\$19.88	210	-2.2%	282	\$19.16	-5.7%
ScrantonWilkes-Barre, PA	\$18.96	252	0.8%	206	\$18.28	-2.8%
Seattle-Tacoma-Bellevue, WA	\$31.11	3	2.1%	157	\$29.99	-1.5%
Sebastian-Vero Beach, FL	\$21.85	111	2.3%	147	\$21.06	-1.3%
Sheboygan, WI	\$21.67	122	-12.8%	369	\$20.89	-15.9%
Sherman-Denison, TX	\$19.00	249	2.3%	151	\$18.32	-1.4%
Shreveport-Bossier City, LA	\$18.30	278	0.8%	204	\$17.64	-2.8%
Sioux City, IA-NE-SD	\$18.54	271	1.6%	176	\$17.87	-2.1%
Sioux Falls, SD	\$19.61	224	0.9%	201	\$18.90	-2.7%
South Bend-Mishawaka, IN-MI	\$19.62	223	-2.8%	291	\$18.91	-6.3%
Spartanburg, SC	\$18.82	258	3.7%	113	\$18.14	0.0%
Spokane, WA	\$23.03	65	8.6%	27	\$22.20	4.7%
Springfield, IL	\$21.99	103	5.3%	78	\$21.20	1.5%
Springfield, MA-CT NECTA	\$23.38	56	-0.4%	245	\$22.54	-4.0%
Springfield, MO	\$19.09	241	4.0%	103	\$18.40	0.2%

	July 2011		2010	uly I-2011 justed	2010	uly -2011 Adjusted
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Springfield, OH	\$16.28	344	5.6%	72	\$15.69	1.8%
St. Cloud, MN	\$22.21	94	2.8%	137	\$21.41	-0.9%
St. George, UT	\$19.28	236	11.6%	17	\$18.59	7.6%
St. Joseph, MO-KS	\$16.37	339	2.2%	156	\$15.78	-1.5%
St. Louis, MO-IL	\$24.19	44	0.2%	232	\$23.32	-3.4%
State College, PA	\$16.19	349	-2.9%	295	\$15.61	-6.4%
Steubenville-Weirton, OH-WV	\$19.48	230	2.1%	160	\$18.78	-1.6%
Stockton, CA	\$21.76	114	9.0%	24	\$20.98	5.1%
Sumter, SC	\$15.95	354	-2.7%	289	\$15.38	-6.2%
Syracuse, NY	\$22.65	77	-1.8%	276	\$21.83	-5.4%
Tallahassee, FL	\$21.05	152	-0.5%	248	\$20.29	-4.1%
Tampa-St. Petersburg-Clearwater, FL	\$22.06	102	1.8%	170	\$21.27	-1.9%
Terre Haute, IN	\$20.30	185	-4.2%	319	\$19.57	-7.6%
Texarkana, TX-Texarkana, AR	\$18.93	253	4.5%	92	\$18.25	0.8%
Toledo, OH	\$22.09	101	1.1%	196	\$21.29	-2.6%
Topeka, KS	\$20.86	162	1.3%	185	\$20.11	-2.3%
Trenton-Ewing, NJ	\$26.09	15	1.3%	187	\$25.15	-2.4%
Tucson, AZ	\$21.64	124	5.2%	80	\$20.86	1.4%
Tulsa, OK	\$21.84	112	6.7%	54	\$21.05	2.9%
Tuscaloosa, AL	\$22.74	75	11.9%	15	\$21.92	7.8%
Tyler, TX	\$17.02	325	7.1%	50	\$16.41	3.3%
Utica-Rome, NY	\$18.67	265	-1.4%	266	\$18.00	-5.0%
Valdosta, GA	\$16.90	326	1.4%	178	\$16.29	-2.2%
Vallejo-Fairfield, CA	\$21.86	110	-2.5%	286	\$21.07	-6.0%
Victoria, TX	\$18.14	284	-14.2%	370	\$17.49	-17.3%
Vineland-Millville-Bridgeton, NJ	\$19.16	239	-3.3%	307	\$18.47	-6.8%
Virginia Beach-Norfolk-Newport News, VA-NC	\$21.73	117	-2.0%	278	\$20.95	-5.6%
Visalia-Porterville, CA	\$16.70	332	-9.1%	358	\$16.10	-12.4%
Waco, TX	\$16.67	333	-5.6%	335	\$16.07	-9.0%
Warner Robins, GA	\$17.42	310	-10.9%	363	\$16.79	-14.1%
Washington-Arlington-Alexandria, DC-VA-MD-WV	\$29.99	7	2.3%	152	\$28.91	-1.4%
Waterbury, CT NECTA	\$23.02	66	2.8%	138	\$22.19	-0.9%
Waterloo-Cedar Falls, IA	\$18.88	254	-5.6%	336	\$18.20	-9.0%
Wausau, WI	\$18.82	257	17.0%	6	\$18.14	12.8%
Wenatchee-East Wenatchee, WA	\$16.81	329	8.7%	26	\$16.20	4.8%
Wheeling, WV-OH	\$17.17	321	-2.7%	288	\$16.55	-6.2%
Wichita Falls, TX	\$20.18	194	3.7%	114	\$19.45	0.0%

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	July 2011		July 2010-2011 Unadjusted		July 2010-2011 Inflation Adjusted	
Metro	Average Hourly Earnings	Earnings Rank (of 372)	Percent Change	Percent Change Rank	Average Hourly Earnings	Percent Change
US Total	\$22.96		2.3%		\$22.13	-1.4%
Wichita, KS	\$20.80	165	2.2%	155	\$20.05	-1.5%
Williamsport, PA	\$19.89	209	5.1%	81	\$19.17	1.3%
Wilmington, NC	\$19.52	229	-8.9%	357	\$18.82	-12.2%
Winchester, VA-WV	\$21.58	131	9.3%	23	\$20.80	5.3%
Winston-Salem, NC	\$20.28	186	7.5%	44	\$19.55	3.7%
Worcester, MA-CT NECTA	\$23.99	47	-1.6%	270	\$23.13	-5.1%
Yakima, WA	\$20.34	181	3.9%	104	\$19.61	0.2%
York-Hanover, PA	\$19.82	214	1.4%	179	\$19.11	-2.2%
Youngstown-Warren-Boardman, OH-PA	\$19.95	207	-1.4%	267	\$19.23	-5.0%
Yuba City, CA	\$23.80	50	-0.5%	247	\$22.94	-4.0%
Yuma, AZ	\$20.73	166	16.9%	7	\$19.98	12.7%

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